

CURRICULUM VITAE
of
Mohammad Rezaul Karim PhD



ADDRESS FOR CORRESPONDENCE

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EDUCATIONAL QUALIFICATION

Degree	Year	Institute	Subjects Studied
PhD in Development Administration (Policy Management)	2015	National Institute of Development Administration, Thailand	Public Policy Studies, Globalization and Development, Organizational Analysis, Philosophy of Social Sciences, Quantitative Research Methods, Qualitative Research Methods, Fiscal and Monetary Policy Analysis, Policy Implementation and Evaluation, Global Governance
MA in Human Resource Management	2007	The University of Leeds, England	Research Methodology, Research Methodology in HRM, Human Resource Management, Training & Development, Gender and Equality at Work, Career Wise programme
Post-graduate Diploma in Personnel Management	2003	Bangladesh Institute of Management, Chittagong	Personnel Management, Statistics, Management, Organization Behavior, Labor Law, Labor Economics, Industrial Relation, Training & development, thesis on career planning
MSS in Public Administration	1997	University of Dhaka	Public Personnel Administration, Contemporary Political Analysis, Development Administration, Organization theory and Behavior
BSS in Public Administration	1996	University of Dhaka	Introduction to Public Administration, Social Research Methodology & Statistics, Bangladesh Public Administration, Financial Administration, Contemporary Public Administration, System theory, Rural Administration, Political Science and Sociology
HSC (Humanities)	1993	Dhaka College, Dhaka	Bengali, English, Statistics, Geography, Psychology, Logic
SSC (Social Science)	1991	Paiska High School, Tangail	English, Bengali, General Mathematics, Geography, Business Mathematics, Social Science, Islamic Studies.

MODULES I TEACH AT FOUNDATION/ ACAD/ SSC LEVEL AT BPATC AND OTHER TRAINING/ACADEMIC INSTITUTES

1) Public Administration 2) Human Resource Management 3) Public Policy 4) Research Methodology 5) Governmental System and Personnel Management, 6) Modern Office and Financial Management, 7) Project Management 8) Individual Action Plan 9) Strategic Management 10) Human Resource Development and Leadership 11) Development Administration 12) Public Administration and Governance 13) Book Review 14) Policy and Planning 15) Partnership and Negotiation 16) Contemporary Development Issues 17) Skills and Personal Development 18) Diplomatic and Development Partnership and Negotiation 19) Public Policy Formulation

TEACHING AND TRAINING EXPERIENCE

Universities (As part-time teacher)

1. Department of Development Studies, University of Dhaka, 2. Department of Development Studies, BRAC Institute of Governance and Development (BIGD) of BRAC University, Dhaka, 3. Bangladesh Institute of Governance and Management (affiliated to the University of Dhaka), Dhaka.

Training Institutes

1. Bangladesh Public Administration Training Centre, Savar, 2-4. Regional Public Administration Training Centre, Chattogram, Rajshahi, Dhaka, 5. Ansar Academy, Gazipur, 6. Bangladesh Institute of Management, Chattogram, 7. National Academy of Educational Management, Dhaka, 8. Forestry Training Academy, Chattogram, 9. Regional Training Centre of Electrification Board, Chattogram, 10. National Academy of Planning and Development, Dhaka, 11. Family Planning Visitors' Training institute, Rajshahi, 12. Customs, Excise & VAT Training Academy, Chattogram, 13. Imam Training Academy, Chittagong; 14. National Agriculture Training Academy, Gazipur, 15. Financial Management Academy, Dhaka, 16. Telecommunication Staff College, Gazipur 17. Social Service Academy, Dhaka, 18. Officers' Training Institute, Department of Livestock, Savar, Dhaka, 19. Mushroom Development Centre, Savar, Dhaka for the officials of Department of Livestock, 20. Sheikh Hasina National Institute of Youth Development, Savar, Dhaka, 21. RHD Training Institute, Mirpur, Dhaka.

B) INTERNATIONAL PUBLICATIONS: Journal Articles

1. Ahmed, SB & Karim, MR 2022, 'Analyzing the Role of Collaboration and Partnerships in Implementing Sustainable Development Goals in Bangladesh', *Journal of Community Positive Practices*, vol. 22, no. 2, pp. 39-55, <https://doi.org/10.35782/JCPP.2022.2.03>
2. Karim, MR 2022, 'Poverty Alleviation in Bangladesh: Social Spending Strategy' (in Chinese), *Expanding Horizons* (Chinese Core Journal of Humanities and Social Sciences), vol. 3, pp. 109-115, available at: https://mp.weixin.qq.com/s/GFJED5G8ID3_zyMW1WZ7KQ
3. Karim, MR 2021, 'The influence of COVID-19 in transforming people's behaviour: Bangladesh context', *Journal of Community Positive Practices*, vol. 21, no. 3, pp. 59-64. doi:10.35782/JCPP.2021.3.05.
4. Karim, MR 2021, 'Distributional effects of public healthcare and education expenditure: A case of Thailand', *Journal of Community Positive Practices*, vol. 21, no. 2, pp. 15-30. doi: 10.35782/JCPP.2021.2.02.
5. Karim, MR, Islam, MT and Talukder, B (2020), 'COVID-19's Impact on Migrant Workers from Bangladesh: In Search of Policy Intervention', *World Development*, vol. 136 (December), pp. 105123, <https://doi.org/10.1016/j.worlddev.2020.105123>
6. Karim, MR 2019, 'Women Civil Servants in Public Administration in Bangladesh: Discriminated or Favoured?', *Journal of Community Positive Practices*, vol. 19, no. 2, pp. 43-57, doi.org/10.35782/JCPP.2019.2.04
7. Karim, MR 2015, 'Public Spending on Education and Income Inequality in Bangladesh', *International Journal of Social Science and Humanities*, vol. 5, no. pp. 75-79
8. Karim, MR 2015, 'Socio-economic Factors Influencing Job Preferences of Civil Servants with an Emphasis on Women Professionals: A Study at the Managerial Level of the Ministry of Public Administration in Bangladesh', *International Journal of Humanities and Social Science Invention*, vol. 4, no. 6, pp. 55-63
9. Karim, MR 2015, Factors influencing work-life balance of professionals with an emphasis on women professionals: A study at the Ministry of Public Administration of Bangladesh *Afro Asian Journal of Social Science*, vol. 6, no. 1, pp. 1-23
10. Karim, MR 2015, 'E-government in service delivery and citizen's satisfaction: a case study on public sectors in Bangladesh. *International Journal of Managing Public Sector Information and Communication Technologies (IJMP ICT)*, vol. 6, no. 2, 50-60
11. Rahman, MS and Karim, MR 2015, 'Proactive Disclosure of Information, Service Delivery and Citizen Satisfaction: A Study of Dhaka South City Corporation', *Journal of Public and Private Management*, vol. 22, no. 2, pp. 95-124

12. Karim, MR 2014, 'Policy analysis of tourism development in Bangladesh compared with the Bhutanese policy', *Journal of Public Administration and Policy Research*, vol. 6, no. 132-143.
13. Karim, MR 2014, 'Effects of Globalization on Working Women in the Private Sector of Bangladesh: A Study of the Garment Industry', *Thai Journal of Public Administration*, vol. 12, no. 1, pp. 67-96
14. Karim, MR 2013, 'Are Ethnic Minorities Fairly Treated in the UK Labour Market?', *International Journal of Development and Sustainability*, vol. 2, no. 3, pp. 1770-1786

INTERNATIONAL PUBLICATIONS: Books, Book chapter

15. Rahman, A, Talukder, B and Karim, MR 2022, 'Healthcare Waste Management in Bangladesh: Practices and Future Pathways' in T Roshni, P Samul, D Tien, D Kim and R Khatibi (eds), *Reliability and Sustainable Remediation in the Field of Civil and Environmental Engineering*, Amsterdam: Elsevier, ch.3, pp. 37-52.
16. Karim, MR 2020, 'Implications of Biometric Information Database Systems on Public Service Delivery: Bangladesh Perspective' [Ch 26] in MA Alam, F Alam & D Begum (eds.) *Knowledge Management, Governance and Sustainable Development: Lessons and Insights from Developing Countries*, Taylor and Francis, London.
17. Karim, MR, Alam, AS, Alam, Q, and Khair, R 2020, *Managing Change for Better Public Service Delivery*, Routhledge, New York.
18. Karim, MR, Alam, AS, Alam, Q, and Khair, R 2020, 'Shifts in Public Administration Paradigms and Challenges for Managing Change' in MA Alam, Q Alam, R Khair & MR Karim (eds.) *Managing Change for Better Public Service Delivery*, Routhledge, New York.
19. Karim, MR 2013, *Family Friendly Policies and Work-Life Balance: An Explanatory Research on Working Women in the Public Sector Training Organizations in Bangladesh*, available at <https://www.amazon.com/Family-Friendly-Policies-Work-Life-Balance/dp/3656422265>
20. Karim, MR 2013, *Analysing the Role of Triangulation in Research*, available at <https://www.amazon.com/Analysing-Triangulation-Research-Mohammad-Rezaul/dp/3656368341>

INTERNATIONAL PUBLICATIONS: Conference Proceedings

21. Effects of COVID-19 on Education in Bangladesh: How Exposing and Amplifying Inequality, 1st International Conference titled "International Conference on Sustainable Development: Opportunities and Challenges" held online on January 12-13, 2022 and hosted by Faculty of Arts and Social Sciences (FASS) at the American International University-Bangladesh (AIUB).'
22. Effects of Social Media on Organizational Culture and Work-life Balance: A Case Study of 'X' Public Sector Organization in Bangladesh for the 10th International Conference on Advancement on Development Administration- Social Science and Interdisciplinary Studies (10th ICADA-SSIS) organized by NIDA, Bangkok, Thailand held on 22-23 July 2021.
23. Paradoxes of Donor Funded Projects in Bangladesh: Rhetoric and Reality for the 3rd International Conference on Public Policy and Governance in South Asia held in Kathmandu, Nepal on 4-6 July 2019. <https://nasc.org.np/sites/default/files/3rd%20conference%20abstract%20E-paper.pdf>
24. Career and Life Coping Strategy: A Case Study of Ministry of Public Administration in Bangladesh for Gender, Work and Organisation International Interdisciplinary Conference held at Macquarie University, Australia on 13-16, 2018, Available at: https://myresearchspace.uws.ac.uk/ws/portalfiles/portal/10539340/GWO_Conference_Programme.pdf
25. Women Civil Servants in the Ministry of Public Administration: Discriminated or Favored selected for presentation at the 2019 APPAM International Conference in Barcelona, Spain organized by Association of Public Policy Analysis and Management, USA.
26. Biometric Information Database Systems in Public Service Delivery: An Introspective Analysis for the 6th International Conference on Public Administration and Development (Information and Knowledge Management) organized by Bangladesh Public Administration Training Centre, Savar, Dhaka, Bangladesh held on 25-27 April 2019

27. The Struggle and Strategies to Balance between Work and Life: A Case Study on Women Professionals at the Ministry of Public Administration in Bangladesh for the 5th International Conference for Case Studies on Development Administration organized by NIDA, Bangkok, Thailand held on 6-7 August 2015
28. The politics of bureaucrats and politicians in administrative reforms of a developing country: an introspective analysis, for the 4th International Conference on Advancement on Development Administration- Social Science and Interdisciplinary Studies (3rd ICADA-SSIS) organized by NIDA, Bangkok, Thailand held on 28-30 May 2015
29. “Maximizing business benefit in the context of globalization: Role of government, employers, global actors and working women” for the 11th International Conference on Business Management held on 12th December, 2014 in University of Sri Jayewardenepura, Colombo, Sri Lanka.
30. “Women’s Participation in the Local Government Systems in Bangladesh: Paradoxes of Role and Reality of Female Representatives” for the 3rd International Conference on Advancement on Development Administration- Social Science and Interdisciplinary Studies organized by NIDA, Bangkok, Thailand held on 09-11 October, 2014
31. “Consequences of Donor Funded Development Projects in Bangladesh: A Study on a DFID funded Project” for the 3rd International Conference on Advancement on Development Administration- Social Science and Interdisciplinary Studies (3rd ICADA-SSIS) organized by NIDA, Bangkok, Thailand held on 09-11 October, 2014
32. “Coping Strategies of Students at Higher Education Level in Thailand: A Case Study on National Institute of Development Administration” for the 4th NIDA International Conference on Case Studies on Development Administration held on 7-8 August, 2014 in National Institute of Development Administration (NIDA), Bangkok, Thailand.
33. “Service at Doorsteps, Recent Innovations in Bangladesh and Citizen’s Response” for the World Conference of Public Administration organized by the Korean Association for Public Administration, Daegu, Republic of Korea, held on June 25-27, 2014.
34. “Citizens’ Satisfaction in Service Delivery of the City Governments in Bangladesh” for the World Conference of Public Administration organized by the Korean Association for Public Administration, Daegu, Republic of Korea, held on June 25-27, 2014.
35. “Benefits and Burdens of Globalization: A Study on Working Women in the Private Sector Organizations in Bangladesh” organized by the Korean Association for Public Administration held on October 18-19, 2013, in Seoul, Republic of Korea.
36. “Working Women of Bangladesh in Global Business: A Study on Fixing the Role of Global Actors for the 7th Annual International Conference on Business and Society in a Global Economy, held from 19 to 22 December 2013, Athens, Greece.
37. “Public Education Spending and Income Inequality in Bangladesh” for the 2nd International Conference on Humanities, Culture and Society (ICHCS 2013), on 29-30, December 2013, Kuala Lumpur, Malaysia
38. “The Mae Yom: People’s Participation in Irrigation Management” for International Conference on Case Study Research held on 5-6 September, 2013, in National Institute of Development Administration (NIDA), Bangkok, Thailand.
39. “Tourism Policy of Bangladesh with a comparison to Bhutanese Policy” for the 19th Asia Pacific Tourism Association (APTA) Annual Conference, held from July 1 to 4, 2013, Bangkok, Thailand.

INTERNATIONAL PUBLICATIONS: Commentaries

40. Karim, MR (2022), Mental Health Challenges of Bangladesh Migrant Workers during the Pandemic, the Asian Global Online (20 July), The University of Hong Kong, available at <https://www.asiaglobalonline.hku.hk/mental-health-challenges-bangladesh-migrant-workers-during-pandemic>
41. Karim, MR (2022), Is ICT boon or bane during COVID-19 pandemic? The Khabarhub (January 19), Available at <https://english.khabarhub.com/2022/19/232903/>
42. Karim, MR (2021), Demographic Dividend and Development Paradox of Bangladesh, The Khabarhub (October 17), available at <https://english.khabarhub.com/2021/17/214854/>

43. Karim, MR (2021), Unsustainability of Sustainable Development Goals, The Khabarhub (September 3), available at : <https://english.khabarhub.com/2021/03/206577/>
44. Karim, MR (2021), COVID-19: Exposing and Amplifying the Education Inequality in Bangladesh, The Khabarhub (May 6), available at: <https://english.khabarhub.com/2021/06/181547/>
45. Karim, MR (2020, October 14), Unplanned Housing in Bangladesh: The Problem with Housing Societies, <https://www.urbanet.info/unplanned-housing-in-bangladesh>
46. Karim, MR (2020, September 26), Japan-Bangladesh joint project brings paradigm shift in public service delivery, South Asia Monitor, <https://southasiamonitor.org/spotlight/japan-bangladesh-joint-project-brings-paradigm-shift-public-delivery-services>
47. Karim, MR (2020, August 24), Policy Challenges for the next two decades in Bangladesh, South Asia Monitor, available at: <https://southasiamonitor.org/spotlight/policy-challenges-bangladesh-next-two-decades>
48. Karim, MR (2020, 5 July), ‘ Global partnership will help Bangladesh revive COVID-hit economy’, available at <https://southasiamonitor.org/spotlight/global-partnerships-will-help-bangladesh-revive-covid-hit-economy>
49. Karim, MR (2020, June 13), ‘Unplanned housing societies are new disaster points in Bangladesh’, <https://southasiamonitor.org/index.php/development/unplanned-housing-societies-are-new-disaster-points-bangladesh>
50. Karim, MR (2020 8 June)-, ‘Life in the time of coronavirus in Bangladesh and elsewhere’, <https://southasiamonitor.org/index.php/open-forum/life-time-coronavirus-bangladesh-and-elsewhere>
51. Karim, MR (2020, May 30), ‘Use of ICT: Need of Balance in Life to Avoid Conflict, The NIICE Insight, Vol I, Issue 5, pp. 121-123, <https://niice.org.np/archives/5128>
52. Karim, MR (2020, May 30), ‘Relocation of Global Supply Chain: Bangladesh should seize opportunity’, South Asia Monitor Newsletter, Vol-IV, Issue X, <https://southasiamonitor.org/spotlight/relocation-global-supply-chain-bangladesh-should-seize-opportunity>
53. Karim, MR & Islam, MT (2020), ‘COVID-19 and Vulnerability of Overseas Bangladesh’, The Khabarhub (An English Daily in Nepal) that publishes research articles of NIICE Commentary), <https://english.khabarhub.com/2020/06/93641/>
54. Karim, MR & Islam, MT (2020), ‘Bangladesh’s paradox of reopening its garment industry: Time to end dangerous working conditions’, South Asia Monitor (A news portal powered by Society for Policy Studies), <http://southasiamonitor.org/spotlight/bangladeshs-paradox-reopening-its-garment-industry-time-end-dangerous-working-conditions>
55. Karim, MR & Islam, MT (2020), ‘COVID-19 and the Vulnerability of Overseas Bangladeshi, The NIICE Insight, Vol I, Issue 5, pp. 12-14, published by *Nepal Institute for International Cooperation & Engagement*, Available at: <https://niice.org.np/archives/4464>
56. Karim, MR & Islam, MT (2020), ‘COVID-19 and the Growing Vulnerability of Overseas Bangladeshi, South Asia Monitor (A news portal powered by Society for Policy Studies), <https://southasiamonitor.org/spotlight/covid-19-and-growing-vulnerability-overseas-bangladeshis>
57. Karim, MR & Islam, MT (2020), ‘Combating Covid-19 in Bangladesh: Looking at Public Policy Solutions’, *Nepal Institute for International Cooperation & Engagement* (An independent think for regional development), Available at: <https://niice.org.np/archives/4261>

NATIONAL PUBLICATIONS: Journal Articles

58. Karim, MR 2019-2020, The Historic 7th March: An Artistic Presentation of a Reciter (in Bangla), *Bangladesh Lok Prosashon Patrika*, vol. 19, pp.1-7
59. Karim, MR 2021, Interplay of Overseas Employment of Bangladesh: Connectedness, Contribution and Achievement Contribution, *Bangladesh Journal of Public Administration*, vol. 29, no. 2
60. Karim, MR and Akter, T 2020-2021, Educational Thoughts and Philosophy of Bangabandhu Sheikh Mujibur Rahman (in Bangla), *Bangladesh Lok Prosashon Patrika*, vol. 20

61. Karim, MR 2019, 'Working Women in the Changing Working Environment: An Issue of Work-Life Balance in Bangladesh', *Proshikkhson* (Training-A journal of Bangladesh Society for Training and Development), vol. 27, no. 1, pp. 42-53
62. Karim, MR & Zaman, N 2018, 'Market Development Initiative and Creating Entrepreneurs: A Case from Patiya Union of Chattogram District', *Bangladesh Journal of Public Administration*, vol. 26, no. 1, pp. 13-23
63. Bhowmik, N and Karim, MR 2000-2021, Role of Ibn Khaldun's Asabiyyah in rebuilding harmonious society (in Bangla), *Bangladesh Lok Proshashon Patrika*, vol. 20
64. Karim, MR & Nandi K 2013, 'The Comparative Study of Distributional effects of Public Expenditure on Education in Bangladesh and Thailand', *National Academy for Educational Management Journal*, vol. 8, no. 16, pp.145-152
65. Kowitzhienchai, V & Karim, MR 2013, 'Perception of Young Generation toward Taiwanese Identity: A Study on Students of National Chung Hsing University', *Bangladesh Journal of Public Administration*, vol. 22, no. 2, pp. 145-176
66. Karim, MR & Khan, NA 2012, 'Gender Pay Gap and Equal Pay Legislation: A Study at the Workplace of United Kingdom and Bangladesh', *Bangladesh Journal of Public Administration*, vol. 21, no. 2, pp.
67. Karim, MR 2012, 'The Nature and Methodological Issues of Teamworking in Human Resource Management Research: A Critical Review of Selected Articles of HRM Researchers', *Lok Proshason Samoeeky* (A quarterly journal of BPATC), vol. 54, no. 3
68. Karim, MR and Hasan, MS 2011, 'Professional Development, Training and Work-life Balance: Role of Trade Unions' *Lok Proshason Samoeeky*, Vol-53, Issue-2
69. Karim, MR and Bhowmik, N 2011, 'Role and Reality of Female Representatives in Local Government System of Bangladesh' *Lok Proshason Samoeeky*, Vol-50, Issue- 3
70. Karim, MR and Bhowmik, N 2010, 'Emotional Labour: A new concept in the workplace in Human Resource Management', *Bangladesh Journal of Public Administration*, Vol-XIX, Issue-I & II
71. Karim, MR 2009, 'Ethnic and Racial Inequality in Employment in United Kingdom: Reasons and Reality', *Bangladesh Journal of Public Administration*, Vol-XVIII, Issue-2 , p43-63
72. Karim, MR and Islam, MZ 2007, 'Compensation Practices in Bangladesh perspectives: Theoretical perspective', *Lok Proshason Samoeeky*, Vol-44, p41-60
73. Karim, MR and Nirupa, B 2007, 'Socio-economic Impact of Maternity Allowance: A Study Conducted in Sarail Upazilla of Brahminbaria District', *Lok Proshason Samoeeky* , Vol-43, p43-65
74. Karim, MR and Nirupa, B 2007 'Changing Working Culture (Flexible Working) & Work-Life Balance: United Kingdom and Bangladesh Context', *Lok Proshason Samoeeky* (A quarterly journal of BPATC) , Vol-42, p41-60
75. Karim, MR 2006, 'The State and Status of Class Two Employees: An Evaluation', *Bangladesh Lok Proshason Patrika* (A yearly Bengali Journal of BPATC), Vol-11, p77-93
76. Kabir, SMH, Khan, NA and Karim, MR 2005, 'Environmental Management in City Corporation: A Case Study in Chittagong City Corporation', *Lok Proshason Samoeeky*, Vol-37, p87-101
77. Karim, MR 2005 'Orthodox and radical critique of performance appraisal and recent innovations of Performance Management', *Lok Proshason Samoeeky* , Vol-35 , p19-32
78. Karim, MR 2005, 'Recruitment and Selection Process: Psychometric and Social Perspective Model' *Lok Proshason Samoeeky*, Vol- 34
79. Karim, MR and Yusuf, SY 2004, 'Improving Government Primary Schools: Which Policy Changes or Adaptations Necessary?', *Lok Proshason Samoeeky* (A quarterly journal of BPATC), Vol- 32, p21-42
80. Karim, MR 2004, 'Analyzing the Usefulness of Triangulation in Research', *Lok Proshason Samoeeky*, Vol- 31, p 23-38
81. Karim, MR 2004, 'Implications of Labour Markets for Training & Skills ', *Lok Proshason Samoeeky* , Vol- 30, p 27-42

NATIONAL PUBLICATIONS ; Edited book, book chapter

82. Karim, MR 2009, Handbook of Related Issues on Chittagong Hill Tracts Affairs (edited), Dhaka: BPATC Publication.

NATIONAL PUBLICATIONS: Conference papers and proceedings

83. Internal migration in the context of adaptation to climate change in Bangladesh: Livelihood and Health Governance Perspective for the 8th International Conference on Public Administration (ICPAD) scheduled to be held on 21-24 July 2022 organised by Bangladesh Public Administration Training Centre, Savar, Dhaka
84. 'Role of Women Representatives in Local Government: What Influences their Decision Making' for the 8th International Conference on Public Administration (ICPAD) scheduled to be held on 21-24 July 2022 organised by Bangladesh Public Administration Training Centre, Savar, Dhaka.
85. Violence-induced frailty of left-behind dependents of migrant workers of Bangladesh for the 8th International Conference on Public Administration (ICPAD) scheduled to be held on 21-24 July 2022 2 organised by Bangladesh Public Administration Training Centre, Savar, Dhaka.
86. Grappling COVID-19 Pandemic: Public Policy Perspectives for the NASPA South Asia Conference: Preparing Public Leader in South Asia for a Post-Pandemic World to held on 12-14 November 2021 at North South University, Dhaka.
87. Overseas Employment and Sustainable Development Goals in Bangladesh: Connectedness, Contribution and Achievement Confusion for the 7th International Conference on Public Administration (ICPAD) held on 5-8 February 2020 organised by Bangladesh Public Administration Training Centre, Savar, Dhaka.
88. Compensation Inequality: A Study of the Services (Salary and Allowance) 2015 for the 7th International Conference on Public Administration (ICPAD) to be held on 5-8 February 2020 organised by Bangladesh Public Administration Training Centre, Savar, Dhaka.
89. Human Resource Management Practices: An Empirical Evidence from Public Sector Organisation in Bangladesh for the 7th International Conference on Public Administration (ICPAD) to be held on 5-8 February 2020 organised by Bangladesh Public Administration Training Centre, Savar, Dhaka.

KEYNOTE SPEAKER, SESSION SPEAKER

90. Session Speaker on 'Public Policy and COVID-hit Economy: How streamlining the developmental progress' for the 18th International Conference on Business Management (ICBM), organized by University of Sri Jayewardenepura (USJ), Sri Lanka, to be held on the 9th and 10th of December 2021.
91. Keynote presenter on 'Time-triumph training: Realigning and revising the role of BPATC' in observance of national training day on 23 January 2021.

NATIONAL PUBLICATIONS: Commentaries

92. Karim, MR (2022), How is Bangladesh streamlining the developmental progress amid pandemic, the Daily Observer (February 8), available at <https://www.observerbd.com/news.php?id=352317>
93. Karim, MR & Islam, MT (2020), Reopening of Business: Is Bangladesh Returning to Normalcy too early?, The Financial Express (An English Daily in Bangladesh), <https://thefinancialexpress.com.bd/views/views/is-bangladesh-returning-to-normalcy-too-early-1588952857>

RESEARCH EXPERIENCE: AS RESEACHER

94. Career and Life Coping Strategies: A Case Study of the Ministry of Public Administration in Bangladesh as the part of PhD Dissertation in 2015
95. Coping Strategies in the Learning Environment of Higher Education: A Study on Students at Post-graduate Level at National Institute of Development Administration (NIDA), Thailand in 2013.
96. Public Education Spending and Income Inequality in Bangladesh: Benefit Incidence Analysis in 2013

97. Work-life Balance in Bangladesh: A Case Study of Training Organization in 2007 as a part of MA dissertation in Human Resource Management
98. State and Status of Class-II Employees of Different Government Organizations in 2005
99. Socio-Economic Impact of Maternity Allowance: A Study Conducted at Sarail of Brahmanbaria in 2009
100. Organizational Role Assessment in Achieving Sustainable Development Goals: A Study on the Ministry of Expatriates' Welfare and Overseas Employment in 2019
101. Interplay of Disaster Management and Sustainable Development: Legislative and Institutional Role of the Government of Bangladesh, with Islam, MT in 2019-2020.
102. Education thoughts and philosophy of Bangabandhu: An analysis of Bangladesh Education Commission (Quadrat-e-Khuda Commission) Report 1974, with Rahman, A, Rahman, AR Mazumder, AK, Hossain, MR and Hoque, SMS for FY 2019-2021.
103. Training Needs Analysis of Foundation Training Course Participants with Hoque, SMS, Rahman, MA, Islam, MZ & Alom, MM for FY 2021-2022.
104. Role of Right to Information in Empowering Citizen: An Empirical Study on Public Offices, funded by Cabinet Division of Bangladesh and British Council of UK for FY 2021-2022.
105. Post-Training Evaluation on APA Training Programme organized by the Public Administration Training Centre and Platforms 4 Dialogue (P4) British Council: A Kirkpatrick Evaluation Model with Islam, MZ for FY 2021-2022.
106. Developing Cases for Senior Staff Course conducted by BPATC for FY 2022-2023.

TEACHING CASE FOR SENIOR STAFF COURSE

107. Bhabadah Conundrum- Hopes and happiness are submerged in 2022

RESEARCH EXPERIENCE: AS SUPERVISER

1. Policy Evaluation on Accommodation and Medical Facilities of Elderly Citizen of Bangladesh by Mr. Nirajan Debnath, Joint Secretary to the Government of Bangladesh, 2018
2. Policy Evaluation of Special Inspector and Consultant recruitment policy of Civil Aviation Authority of Bangladesh by Md. Saiful Islam, Joint Secretary to the Government of Bangladesh, 2018
3. An Assessment of Airmen Training Policy to Ensure Effective Maintenance of the Latest Generation Aircraft/Radar/Surface to Air Missile (SAM) System in Bangladesh Air Force (BAF) by Group Captain Mridha Md. Ekramuzzaman, Bangladesh Air force 2018
4. Impact of Employment Generation Program for Poorest (EGPP) in Reducing Gender Vulnerability and Improving Empowerment of Women by Md Jahidul Islam, Participant of Advanced Course on Administration and Development of BPATC in 2018
5. Marketing Problems of Vegetables in Swarupkati Upazila: A Case Study by Ratan Kumar Mondal, Deputy Secretary in 2018
6. Role of Rajdhani Unnayan Kartripakkha (RAJUK) in Controlling Unplanned Building Construction: A Case Study of Residential Area of Dhaka City by Khandaker Aliour Rahman, in 2018
7. An Assessment of the Capacity Building Initiatives of Union Parishad on Budget Formulation and Implement: An Empirical Case Study on Rajapalong Union Parishad of Cox's Bazar by A.F.M. Alauddin Khan in 2018
8. Electronic Fund Transfer as an Effective means of Welfare Service Delivery System of Bangladesh Karmachari Kalyan Board: An Analysis by Md. Imbrahim Khan in 2018
9. Effectiveness of Zilla Parishad: A Case Study of Chattogtam Zilla Parishad by Nawab Aslam Habid in 2018
10. Asian Development Bank's Financing in Bangladesh after LDC/MIC Graduation and Readiness by Rabeya Akter, Deputy Secretary, Economic Relations Division, the People's Republic of Bangladesh in 2019.
11. Factors Influencing Labor Unrest: A Study on a Readymade Garment Factory at Savar by Md. Abul Kalam Azad, Deputy Secretary, Ministry of Commerce in 2019
12. Safe vegetable production: A study of Shibpur upazilla Narsingdi by Dr. Md. Saiful Islam, Deputy Secretary in 2019

13. Contributions of the Project of the Market Development Initiative for Bondhu Chula in Creating Entrepreneurs: A Case from Patiya Union of Chottogram District by Mr. Numeri Zaman, Deputy Secretary, Local Government Division, Ministry of Local Government , Rural Development and Cooperatives in 2019.
14. Access to Education for Disabled Students in Dhaka, Bangladesh: The Policy Rhetoric and Reality by Athin Kumer Kundu, Deputy Director (finance and administration), Disabled foundation, Ministry of Social Welfare in 2019..
15. ‘Homestead vegetables Gardening: Farmers’ Attitude about Family nutrition’ conducted by Sona Mani Chakma, Deputy Secretary, Ministry of Agriculture in 2018.
16. Effect of Primary Education on Poverty Eradication : A Case Study at Udhunia of Ullapara under Sirajgonj by Md. Helaluzzaman Sarker, Deputy Secretary, Ministry of Public Administration in 2019.
17. A Study on Use of Balanced Fertilizer Dose by the Farmers in Boro Rice Production at Kotiadi Upazila by Dr. Md. Rafiqul Islam, Deputy Secretary, Ministry of Public Administration in 2019.
18. Effectiveness of Bangladesh Air Force (BAF) Ration Management System by Md Shahidul Islam, Wing Commander, Bangladesh Air Force in 2019
19. Trend of Technical Education and Employment Opportunities in Bangladesh: A Case Study of Dhaka Polytechnic Institute By Md. Ayatul Islam, Deputy Secretary, Ministry of Public Administration in 2019.
20. Organizational Gap Analysis and Achieving Sustainable Goals: A Case Study on Ministry of Youth and Sports by Md. Masud Alam, Assistant Director, RPATC, Dhaka in 2019.
21. Organizational Gap Analysis and Achieving Sustainable Goals: A Case Study on Medical Education and Family Welfare Division, Ministry of Health and Family Welfare by Md. Sharif Hasan, Deputy Director, BPATC, Savar, Dhaka in 2019.
22. Organizational Gap Analysis and Achieving Sustainable Goals: A Case Study on Ministry of Religious Affairs by Abdullah al Mamun, Deputy Director, BPATC, Savar, Dhaka in 2019.
23. Policy Evaluation on Training Components of National Youth and Sports Policy by Md. Muhibuzzaman, Joint Secretary, Ministry of Youth and Sports, Bangladesh Secretariat, Dhaka in 2019
24. A critical analysis on Payra Sea Port: Socio-economic change maker of South-Central Region of Bangladesh by Abdus Sattar Sheikh, Joint Secretary, Ministry of Shipping in 2019
25. Empowerment on women through roof top gardening under National Agriculture Policy 2018, by Md. Billal Hossain, Joint Secretary, Ministry of Agriculture in 2019
26. Women entrepreneurship development under Industrial Policy 2016 by Khaled Mamun, Joint Secretary, Ministry of Industry and Director, Bangladesh Steel and Engineering Corporation in 2019
27. Gas Sector Development: Status and Policy Options by Md. Harun-or-Rashid, Joint Secretary, Ministry of Power, Gas and Mineral Resources and Director, Bangladesh Oil, Gas and Minerals Corporation (Petorbangla) in 2019
28. Impact of social media in military working environment by Colonel, ANM Abdul Hannan, Bangladesh Army in 2019
29. Simplifying Allocation of Process of Agricultural Khas Land among the Landlines: Experience of Moulvibazar District by Mohammad Kamrul Islam Chowdhury, Deputy Secretary, Ministry of Land in 2020
30. Climate Agenda in Bangladesh Foreign Policy by Md. Shafiqur Rahman, Director, Ministry of Foreign Affairs in 2020
31. Assessing Performance of Foreign Industrial Projects registered with Bangladesh Investment Development Authority, by Md. Monzurul Haque, Deputy Secretary, Bangladesh Investment Development Authority, Prime Minter’s Office in 2020
32. Changing Pattern of Terrorism in Bangladesh: A Study bared on recent cases by Major Md. Monjurul Hasan, Bangladesh Army in 2020.
33. Effectiveness of Upazila Capacity Builidng Training Programme under Local Governement Strenthening Programme by Shahanara Yasmin Lily, Deputy Secretary, Ministry of Chittagong Hill Tracts in 2020.

34. Role of Public Accounts Committee in Ensuring Good Governance (Accountability and Transparency) by Md. Jahirul Islam, Deputy Secretary, Local Government Division in 2020
35. Assessing the Policies of Climate Induced Displacement and Migration in Bangladesh by Mohammad Manirul Islam , Deputy Secretary, Ministry of Environment, Forest and Climate Change in 2020
36. Evaluating the electronic payment system on Employment Generation Program for the Poorest: A case study of Bangalipur union of Sayedpur Upazila in Nilphamari zila by Salim Ahmed, Deputy Secretary and Director, Department of Disaster Management in 2020
37. Analysis the role of Bangladesh Telecommunications Company Limited in increasing the Bandwidth by Md. Musharaf Hossain, Deputy Secretary, Ministry of Public Administration in 2020
38. Assessing the export potential of Diversified Jute Products: A Case of ‘X’ entrepreneur by Sk. Shamsur Rahman, Deputy Secretary, Ministry of Information in 2021.
39. An assessment of probable impact on trade regime of Bangladesh after graduation from the Least Developed Country status by Mohammad Mahbubur Rahman Patwary, Director (Deputy Secretary), WTO Cell, Ministry of Commerce in 2021.
40. Job Satisfaction of subordinate officials at the Bangladesh Air force by A K M Towhidul Amin, Wing Commander, Bangladesh Air force in 2021.
41. Assessing the Role of South Asian partnership in implementation of the Sustainable Development Goals (SDGs) by Shabab Bin Ahmed, Director, Ministry of Foreign Affairs in 2021.
42. Assessing the Clients’ satisfaction on Alternative Payment System in Bangladesh by Mohammad Abdul Awal, Deputy Secretary, Technical and Madrasa Education Division, Ministry of Education in 2021.
43. The Challenges and Opportunities of Urban Redevelopment: A Case of Old Dhaka by Md. Siddikur Rahman, Deputy Secretary, Ministry of Housing and Public Works in 2021.
44. An Analysis of Dangersous Cargo Inspection System by Bangladesh Navy: A Case Study on Chattogram Port by Md. Mehedi Hasan, Lieutenant Commander, Bangladesh Navy in 2021.
45. Assessing the role of Chattogram WASA to contribute in meeting the Sustainable Development Goals 6: Challenges and Wayout by Abu Safayed Mohammd Sahed Ul Islam, Commercial Manager (Deputy Secretary), Chattogram WASA in 2021.
46. Assessment of Capacity building at Mass Media Institute by Md. Akhteruzzaman, Deputy Secretary, Ministry of Information, Bangladesh Secretariat, Dhaka in 2021.
47. Assessing time extension and cost overrun of Bangladesh Handloom Board’s Projects by Tahera Haque, Deputy Chief (Deputy Secretary), Industry and Energy Division, Planning Commission, Sher-e-Bangla Nagar, Dhaka in 2021.
48. The Problems and Challenges of NID rectification by Md. Nuruzzaman Khan, Deputy Project Director (Deputy Secretary), IDEA Project, Nirbachan Bhaban (8th Floor), Bangladesh Election Commission, Agargaon, Dhaka in 2021.
49. National Poultry Development Policy Evaluation for Availability of Healthy and Quality Poultry Products by Nilufa Akter, Joint Secretary, Ministry of Fisheries and Livestock, Bangladesh Secretariat, Dhaka in 2021.
50. Defence Industrialization in Bangladesh: Prospects and Opportunities by Md. Abbas Ali, Group Captain, Bangladesh Air Force in 2021.
51. Policy Evaluation of Third Party Insurance Policy by S M Sakil Akter, Joint Secretary, Insurance Development & Regulatory Authority, Financial Institutions Division, Ministry of Finance in 2021.
52. Policy Evaluation on Banning the Licensing of Cargo Vessel for fishing in deep sea by Dr. Md. Mashiur Rahman, Joint Secretary, Ministry of Fisheries and Livestock in 2021.
53. Effectiveness of online courses conducted under supervision of MoPA, Md. Abdul Mannan, Joint Secretary, Ministry of Public Administration in 2021.
54. Evaluation of organizational structure in public sector organizations of Bangladesh: A policy analysis by Munima Hafiz, Joint Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka in 2021
55. Analysis of Direct Cash Incentive programme during pandemic situation in Bangladesh by Fatema Rahim Veena, Joint Secretary, Ministry of Finance in 2021

56. Role of internal migration in the context of adaptation to climate change in Bangladesh: Health governance perspective by Md. Sajjad Hossain Bhuiyan, Deputy Secretary, Medical Education and Family Welfare Division, Ministry of Health and Family Welfare.
57. Assessment of Faunal Diversity in Bhawal National Park by Dipak Kumar Chakraborty, Deputy Secretary, Ministry of Environment, Forest and Climate Change.
58. Australia-Bangladesh Trade and Investment Framework Agreement (TIFA): A symbolic or real partnership for Bangladesh? By Nahid Afroz, Deputy Secretary, Ministry of Commerce in 2021.
59. Promoting Women Empowerment through the Cyclone Preparedness Programme (CPP) to achieve the goal 5 of Sustainable Development Goals by Kazi Tasnim Ara Ajmery, Deputy Secretary, Ministry of Disaster Management and Relief in 2021.
60. Cash Intensive in Knitwear Garments Industry in Bangladesh and Its Impacts on Export Volume by Md. Shah Alam, Deputy Secretary, Ministry of Commerce, Bangladesh in 2021.
61. A Study on Use of Mobile Phone by the Farmers in Accessing Agricultural Information & Its Impact by Md. Moniruzzaman, Deputy Secretary, Ministry of Agriculture, Bangladesh Secretariat, Dhaka in 2021.
62. Role of ASEAN Economic Community in Attracting FDI by Md. Mizanur Rahman, Research Officer, Bangladesh Public Administration Training Centre, Savar, Dhaka in 2021
63. Ethical Practices: Role of e-GP and Public Procurement Practices by Anirban Das, Assistant Director, Bangladesh Public Administration Training Centre, Savar, Dhaka in 2021
64. Competitive advantages and impact analysis: A case Study of Teletalk Bangladesh Limited by S.M. Saidul Islam, Deputy Secretary, Bangladesh Public Service Commission, Agargaon, Dhaka in 2022.
65. Implementation Status of National Education Policy 2010 at Primary Level of Education: A Study on Government Model Primary Schools at Manikganj District by Saira Parveen, Director, National Skill Development Authority, Prime Minister's Office, Dhaka in 2022.
66. An analysis of old age allowance in improving socio-economic status of the beneficiaries: A Case Study at Dhamrai Upazila by Syed Shariful Islam, Deputy Secretary, Ministry of Civil Aviation & Tourism, Bangladesh Secretariat, Dhaka in 2022.
67. Transforming the youths of Bangladesh into a skilled working force through vocational education by Mahumudur Rahman, Deputy Secretary, Technical and Madrasa Education Division, Ministry of Education, Bangladesh Secretariat, Dhaka in 2022.
68. Threat of Antibiotic Resistance: Assessment of risk factors to raise public awareness for good health and wellbeing by Dr. AKM Azadur Rahman, Ministry of Shipping, Bangladesh Secretariat, Dhaka in 2022.
69. Specificity of time dimension for business disposal in policy documents: A Case of Ministry of Public Administration by Dr. Syeda Farhana Noor Chowdhury, Joint Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka in 2022.
70. Impact of Electronics Fiscal Device Management System for sustainable revenue collection in Bangladesh by Md. Abdul Gafur, Joint Secretary, Internal Resources Division, Ministry of Finance, Bangladesh Secretariat, Dhaka in 2022.
71. Ensuring proper & timely deposit of Non tax revenue (NTR) and Non NBR tax to the government exchequer by implementation of proper reporting system- A piloting in the Ministry of Public Administration by Md. Masiur Mahmood Chowdhury, Joint Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka in 2022.
72. Impact of Prepaid Meter on the customers- A case study of Kamrangirchar area by Razwanur Rahman, Joint Secretary, Power Division, Ministry of Energy and Mineral Resources, Bangladesh Secretariat, Dhaka in 2022.
73. Assessing the Departmental Procedure of the government employees (discipline and appeal) rules 1985 by Delwora Begum, Joint Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka in 2022.
74. An evaluation of financial inclusion and process of disbursement of insurance policy by Nazia Shirin, Director, Insurance Development Authority, Sadharan Bima Tower, Motijheel, Dhaka in 2022

75. Enquiry and investigation process of Anti-corruption Commission by Ziauddin Ahmed, Director General, Anti-Corruption Commission, Segunbagicha, Dhaka in 2022
76. An evaluation of policy support to blue economy by Md. Mahbulul Hakim, Captain, Bangladesh Navy, Khulna in 2022
77. Digital payment system in social safety net programmes of Bangladesh by Md. Hasanul Matin, Joint Secretary, SOE Wing, Ministry of Finance, Bangladesh Secretariat, Dhaka in 2022
78. Water supply and sanitary management at 'X' area of Rajuk by Mohammad Mozammel Hossain Khan, Deputy Secretary, Ministry of Housing and Public Works, Dhaka in 2022.
79. Improving service delivery at Narsingdi Sadar Thana by A.F.M. Nezam Uddin, Police Super, Police Head Quarters, Dhaka in 2022.
80. Analyzing role of Parliamentary Committee on Waste Management at Agargaon Area by Naimul Alam Khan, Deputy Secretary, Bangladesh National Parliament, Shere-e-Bangla Nagar, Dhaka in 2022.
81. Improving traffic management system during metrorail construction by Md. Matiul Islam, Deputy Project Director (Electrical (S&T), Dhaka Mass Rapid Transit Development Project (Line-5): Northern Route, Dhaka in 2022.
82. Socio-economic Impacts on Rohynga at Ukhya Upazila of Cox's Bazar by Mohammad Rafiqul Karim, Deputy Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka in 2022.
83. Effectiveness of ISPR website by Major Md. Eacir Arafath, Bangladesh Army, 16, Cavalry, Ramu Cantonment, Cox's Bazar in 2022
84. Implementation of Electricity Grid Code 2019: An Evaluation by Ajay Kumar Chakrabary, Executive Director (Joint Secretary), Power Grid Company Limited, Head Office, Aftabanagar, Dhaka in 2022.
85. The Effectiveness of the Industrial Policy 2016 towards green industrialization by Dr. Munira Begum, Joint Secretary, General Economic Division, Planning Commission, Shere-e-Banglanagar, Dhaka in 2022.
86. Contribution of unused land of Bangladesh Army in National Agriculture Policy of Bangladesh by Colonel Mohammad Nowroz Nichoshier, Cumilla Cantonment, Bangladesh Army, in 2022.
87. Assessment of 10% renewable energy to the national grid by Ratan Kumar Das, Member, Bangladesh Electricity and Power Research Council, Power Division, IEB Building, Ramna, Dhaka-1000 in 2022.
88. Abandoned property management: An evaluation of procedure of abandoned property of Dhaka city by Johura Khaton, Deputy Secretary, Ministry of Housing and Public Works, Bangladesh Secretariat, Dhaka.
89. The power dynamics of community participation: An empirical study on community police at Uttara, Dhaka by Dr. Mohammad Abdul Kader, Deputy Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
90. Cyber Security Awareness amongst Employees: An Tool for Combating Cyber Treat in Government Sector by Major Muhammad Masud Ur Rahman,, psc, Second in Command, 8 Signal Battalion, Sylhet Cantonment, Sylhet.

AWARDS

1. China Government Fellowship for the training programme on Public Administration, 2017
2. The Royal Thai Government Scholarship to study PhD at National Institute of Development Administration, Thailand, 2012-2015
3. Best TQM Trainer 2008-2009
4. Japan International Cooperation Agency (JICA) Scholarship to attend Training Program in Japan, 2009
5. Japan International Cooperation Agency (JICA) Scholarship to study MA HRM in the University of Leeds, England, 2006-2007
6. Dhaka University Scholarship to study Master in Public Administration 1996-1997
7. Government Scholarship to study Bachelor in Public Administration 1993-1996

8. Dhaka Board Scholarship to study Higher Secondary Certificate, 1991-1993
9. Junior Scholarship to study Secondary School Certificate, 1989-1991
10. Primary Scholarship to study High School level, 1986-1988

SUMMARY OF EMPLOYMENT

Position	Salary Grade (Scale)	Period	Major responsibilities
Deputy Director (International Programme)	5 th Grade (43000-69850)	04/02/2020-till date	Managing Human Resources, Preparing Training Calendar, Designing Curriculum, Preparing Modules, Facilitating in Classrooms, Implementing activities/training programmes under the MOU signed between BPATC and international organisations, Building communication & networking with international bodies, Preparing MOU for different national & International bodies, Organizing international programmes, Conferences, Symposium, Seminars, Workshops, conducting research, supervising research projects, producing reports, reviewing & evaluating articles and research works, Playing role as editor of journals (Lok Proshason Semoecky, Bangladesh Journal of Public Administration).
Deputy Director (Quantitative Method)	5 th Grade (43000-69850)	09/05/2019-03/02/2020	
Deputy Director (International Programme)	5 th Grade (43000-69850)	14/06/2015-08/05/2019	
Assistant Director (Planning and Development)	7 th Grade (15000-26200)	01/04/2005-13/06/2015	
Assistant Director (Training, Administration Finance)	9 th Grade (4300-6800)	07/01/2001-31/03/2005	

WORKING EXPERIENCE WITH INTERNATIONAL ORGANIZATIONS

1. UNCHTDF- (United Nations Chittagong Hill Tracts Development Fund): Trained about 150 government officials in 2008
2. DFID: Worked for capacity building of more than 350 high-level government officials on experiential learning under the Managing at the Top (MATT) 2 Project from 2009 to 2012.
3. IPS-TQM (Improving Public Services through Total Quality Management)- Trained front-line implementers of Bangladesh Government for providing better services from 2008 to 2012, 2016-2018
4. ANU- (Australian National University)- Developed Bangladesh Officials on e-government in 2011
5. Naresuan University, **Thailand**
 - a. Coordinated International Training Program on ‘ International Banking and Service Excellence’ for the **Bhutan** National Bank officials in 2013.
 - b. Coordinated International Training Program on Environmental and Social Safeguards for the officials of Energy, Water Resources Ministry of **Afghanistan**.
 - c. Coordinated the Community based Irrigation Management: Participatory Irrigation Management Approach for the officials of **Nepal** civil service held in **Thailand** and **Vietnam** in 2014.

TRAINING ATTAINED (In Country)

1. Foundation Training (4months) at BPATC in 2001
2. Training of Trainers (2 weeks) at BPATC in 2002
3. Computer training (4 weeks) at BPATC in 2001
4. Research Methodology (1 week) at BPATC in 2001
5. Gender Issues (1 week) at BPATC in 2001
6. Curriculum Designing (2 days) at BPATC in 2002
7. Workshop on Gender and Development at RPATC, Chittagong in 2003
8. Total Quality Management (TQM- 3 weeks) at BPATC in 2007

9. Training of Trainer on Total Quality Management (one week) at BPATC in 2008
10. Case studies (1 week) at BPATC in 2004
11. Gender Issues in Development and Planning (1 week) at BPATC in 2005
12. Rural Development and Poverty Reduction (1 week), BRDTI, Sylhet in 2001
13. Conflict Regulation and Negotiation Technique (2 days) at BPATC in 2008
14. E-government in Public Sector in collaboration with Australian National University (2 weeks) in 2009
15. Administrative Reforms in South Asia (2 days) at BPATC in 2008
16. Advanced Training of Trainers (4 days) at BSTD, Dhaka in 2008
17. Training of Trainers on Total Quality Management (3 days) at BPATC in 2010
18. Project Cycle Management (5 days) at BPATC in 2012
19. Advanced TOT Course on Evidence Informed Policy Management (3 days) at BPATC in 2016
20. Second Advanced Pedagogy Training Course (3 days) at BPATC in 2019.
21. Consultation Workshop for Child Rights at BPATC in 2019.
22. Case writing and developing teaching case training course at BPATC from 9 to 13 February in 2020.
23. Workshop on Annual Performance Agreement supported by British Council, Dhaka and Cabinet Division of Bangladesh on 26-27 June 2020.
24. Training of Trainers on Support to Graduation of Bangladesh Project organized by General Economic Division, Ministry of Planning, Government of the People's Republic of Bangladesh on 19-21 June 2022.

INTERNATIONAL TRAINING AND STUDY VISIT ATTENDED

1. The seminar on Trainer-Manager (New Delhi, **India**), 2001
2. Globalization and Market Economy, managing and utilizing Private Equity (Leeds, **UK**), 2006
3. Administrative Reforms and Changes held at Indian Institute of Public Administration in **India** in 2008
4. Enhancing capacity of Public Service of Bangladesh through TQM (JICA, **Japan**), 2009
5. Public Administration Reforms, Performance Management and Service Delivery at Asian Institute of Technology (AIT) in **Thailand** in 2009
6. Advanced Course on Human Resource Management and Economic Development at Beijing Administrative College (BAC), **China** in June 2010
7. Social Protection and Administrative Reforms, People's participation in Decision Making (IIPA, **India**), 2011
8. Study visit programme as a part of FTC held at IIPA in **India** in 2012.
9. Participatory Irrigation Management in Community based Irrigation System (**Vietnam**), 2014
10. Training on Public Administration at Chinese Academy of Governance (CAG), **China** in 2017
11. Capacity Building Program on Good Governance for the ACAD participants at Administrative Staff College of **India** in 2018
12. Study Visit to Beijing Administrative Institute, China and Hong Kong University School of Professionals and Continuing Education, Hong Kong in 2018
13. Leadership in Public Sector at the University of Alabama at Birmingham, **USA** in 2018
14. Capacity Building Program on Good Governance and Effective Public Administration for the Officers of Government of Bangladesh held at Administrative Staff College of **India** in 2019
15. Virtual Training on Gender Equality and Macroeconomics organized by South Asia Regional Training and Technical Assistance Centre, Institute for Capacity Building of International Monetary Fund, New Delhi, India held during 7-11 February 2022.
16. IMF SARTRAC Virtual Webinar on Valuing Unpaid Household Works on 23 June 2022.

LANGUAGE & OTHER SKILLS

SL. No.	Name of the Skill	Duration	Held at	Organized by
1	Senior certificate in Japanese Language	2 years	Institute of Modern Languages,	University of Dhaka

2	Senior Certificate in Military Science	2 years	University of Dhaka	University of Dhaka
3	Special Light Driving Training Course	3 Months	Gazipur, Dhaka	BPATC & BRTC
4	Intermediate English Language Certificate	1 year	Institute of Modern Languages,	University of Dhaka
5	English Language Course	3 months	Leeds University, UK	University of Leeds
6	Thai Language Course	1 month	International Students' Office, NIDA, Bangkok	NIDA, Thailand

COUNTRY VISITED FOR ACADEMIC AND TRAINING PURPOSE

India, United Kingdom, United Arab Emirates, Japan, Thailand, China, Singapore, Lao PDR, Korea (South), Hong Kong, Malaysia, Cambodia, Indonesia, Vietnam, Turkey, United States of America

PROFESSIONAL MEMBERSHIP/INVOLVEMENT

1. International Society for Development and Sustainability (ISDS), **Japan**
2. Life member of Dhaka University Alumni Association, Bangladesh
3. Life member of Dhaka University Registered Graduate
4. Leeds University Alumni, **England**
5. Life member of Administrative Staff College of India (ASCI)
6. Life member of Dhaka University Public Administration Alumni Association (DUPAA)
7. General member of South Asian Network for Public Administration (SANPA)
8. Former (first elected) President and Vice-President of International Student Association of National Institute of Development Administration (NIDA), **Thailand**
9. Editor
 - a. Lok Prosashon Samoeeky (a Quarterly Journal of BPATC)
 - b. Editor of Bangladesh Journal of Public Administration (BJPA), Issue 29 (1), 2021.
10. Member of Editorial Board, Bangladesh Lok Prasashon Patrika (an annual Bangla journal of BPATC).
11. Reviewer of
 - a. Bangladesh Journal of Public Administration published by BPATC;
 - b. Journal of Social Science, Science Publication, UAE;
 - c. International Journal of Public Policy and Administration (PPAA), Italy;
 - d. Public Administration and Development (PAD);
 - e. Journal of International Development
12. Member of Editorial board/ Academic Committee of
 - a. International Conference on Information and Knowledge Management 2019;
 - b. International Symposium on Achieving Agenda 2030 of Sustainable Development 2019;
 - c. 7th International Conference on Public Administration and Development 2020.
 - d. 8th International Conference on Public Administration and Development 2022.

EXTRA CURRICULAR ACTIVITIES

1. Team leader, Sir A F Rahman Hall Debating Society, Dhaka University in 1997
2. Member of Bangladesh National Cadet Corps Naval Wing 1995-1997
3. Programme Presenter of 'Juba Taranga' of Bangladesh Betar 1993-1997

LANGUAGE PROFICIENCY

Bengali and English (read-write-speak excellent)

Japanese (write-read-speak –a little bit)

Arabic (read), Thai (speak- a little bit)

OTHER ACADEMIC INVOLVEMENT

1. Symposium Secretary of International Symposium on Achieving Agenda 2030 of Sustainable Development 2019 held on 8-9 February at BPATC.

2. Conference Secretary of International Conference on Information and Knowledge Management held on 25-27 April 2019 at BPATC.
3. Member of delegation for international collaboration with Beijing Administrative Institute, China (21-26 April 2018) and Hong Kong University School of Professionals and Continuing Education in Hong Kong on 27-29 April 2018.
4. Member Secretary of Organizing Committee of International Conference on Managing Better Public Service Delivery: South Asia Perspectives held on 5-6 November 2017.
5. Member of Organizing Committee of National Conference on Improving Public Service Delivery through Total Quality Management on 11 December 2015 held at Pan Pacific Sonargaon Hotel, Dhaka.
6. Member Secretary of Organizing Committee of International Conference on Inclusive and Accountable Governance in South Asia on 20-21 July 2016.
7. Member Secretary of International Seminar on Women's Participations in the Economy: Policy Challenges for Bangladesh/South Asia held on 10 October 2016.
8. Member of Editorial Committee of 6th International Conference on Public Administration and Development (ICPAD) held on 25-27 April 2019 at BPATC.
9. Organising Committee Member of 7th International Conference on Public Administration and Development (ICPAD) held on 5-8 February 2020 at BPATC.
10. Organising Committee Member of 8th International Conference on Public Administration and Development (ICPAD) to be held on 21-24 July 2022 at BPATC.
11. Discussant for the 'Workshop on Identification of Training Needs Assessment of Deputy Directors of Social Science Department' held on 10 July 2021.
12. Session chair for the Economics session of the 1st International Conference titled "International Conference on Sustainable Development: Opportunities and Challenges" rescheduled to be held online on January 12-13, 2022 and hosted by Faculty of Arts and Social Sciences (FASS) at American International University-Bangladesh (AIUB).

PERSONAL INFORMATION

Father's Name : Mohammad Imam Ali
Mother's Name : Mrs. Jobeda Imam
Date of Birth : 25 March 1976

ADDRESS

Permanent : Vill-Hadira, P.O.-Hadira Bazar (1997), P.S.-Gopalpur, Dist- Tangail
Present : Flat# 2B (Second Floor), A-72/8 Zarin Dream Garden, Jaleshwar, Sobhanbag, Savar, Dhaka-1340.
Communication :Deputy Director (International Programme), Room # 207, Academic Building, BPATC, Savar, Dhaka-1343.
Social Media : <https://www.facebook.com/reza7872>;
<https://twitter.com/rezapatc>

REFEREES

1. Professor Juree Vichit-Vadakan, Chair, Center for Philanthropy and Civil Society, Bangkok, Thailand and Former President of National Institute of Development Administration, Email: juree@nida.ac.th
2. Dr. Akhter Hussain, Professor and Former Chairman, Department of Public Administration, University of Dhaka, Dhaka, Phone: +8801711943333, Email: akhter256@yahoo.com
3. Dr. Rizwan Khair, Associate Professor at the South Asian Institute of Policy and Governance, North South University, Dhaka. Email: rizwan.khair@gmail.com. Phone: +8801552329371

(Mohammad Rezaul Karim, PhD)
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